



MAR SLEEVA COLLEGE OF ARTS AND SCIENCE

Murickassery, Rajamudy P O

www.marsleeva.in, marsleevacollege@gmail.com

Ph. 04868263750, 9496302778

Affiliated to MG University Kottayam, U O No.4023/12/ACA VII

STEPS POLICY DOCUMENT

Skill and Talent Enhancement Programme (STEPS)

Vision: Moulding Excellence by Providing the Best

Mission: Impart academic excellence and integral development to form humane future leaders and successful entrepreneurs.

Objectives:

1. Assist students in discovering interests, aptitude, potential, and self-confidence.
2. Improve students' technical skills and engagement with current scenarios.
3. Enhance skills to apply knowledge and face challenges.

Practice:

1. Develop effective communication and presentation skills.
2. Offer Certificate and Skill Development Courses bridging curriculum and industry requirements.
3. Organize events (Arts, sports, Invited Talks, Skits, Quiz, Essay Writing, Elocution, Paper Presentation, Debate) at various levels.
4. Recognize participants with Certificates, Medals, Trophies, and Cash Prizes.

Evidence of Success:

1. Personal and professional growth.
2. Improved personal and technical skills.
3. Distinguishable qualities: Out-of-the-box thinking, leadership, teamwork, technical skills, work-life balance.
4. Placement in top National and Foreign Universities.

Expected Outcomes:

1. Effective time management.
2. Well-articulated academic and personal goals.

3. Interpersonal skills development.
4. Professional grooming.

Challenges:

1. Resistance to curriculum change.
2. Format restructuring for innovation.
3. Maintaining standards.
4. Continuous funding.
5. Space constraints.

Resources Required:

1. Funding for events and programs.
2. Infrastructure development.
3. Industry partnerships.
4. Faculty training.
5. Technology integration.

Monitoring and Evaluation:

1. Regular progress assessments.
2. Participant feedback.
3. Annual program review.

Review and Revision:

This policy will be reviewed and revised every two years or as needed.

Approval:

Approved by the Principal, Mar Sleeva College of Arts and Science.



Molly M.A.

Prof. Dr. Molly M.A.
Principal
Mar Sleeva College of Arts & Science
Murickassery, Rajamudy P.O.
Kerala. Pin - 685 604