



# **MAR SREEVA COLLEGE OF ARTS AND SCIENCE**

**Murickassery, Rajamudy P O**

**www.marsleeva.in, marsleevacollege@gmail.com**

**Ph. 04868263750, 9496302778**

*Affiliated to MG University Kottayam, U O No.4023/12/JC A VII*

## **MAR SREEVA GENDER SENSITIZATION POLICY**

### **Vision**

Empower women and promote gender equality, inclusivity, and respect for human dignity.

### **Mission**

Foster a supportive environment that values diversity, fairness, and justice, and addresses existing inequalities.

### **Objectives**

1. Promote gender awareness and sensitization among students and staff.
2. Foster respectful communication and social responsibility.
3. Recognize and represent diverse perspectives of women and men.
4. Ensure unbiased gender representations.
5. Conduct diversity and gender-sensitive communication workshops.
6. Raise awareness through regular activities.

### **Guiding Principles**

1. Equality and inclusivity.
2. Respect for human dignity.
3. Fairness and justice.
4. Diversity and representation.
5. Zero tolerance for discrimination and harassment.

### **Women Cell Responsibilities**

1. Organize awareness programs and workshops.
2. Disseminate information on gender awareness.
3. Clarify sex and gender distinctions.
4. Address gender-related concerns.

### **Faculty Responsibilities**

1. Promote unbiased representations.
2. Facilitate impartial participation.
3. Ensure gender balance in team projects.
4. Provide counselling and support.

### **Annual Initiatives**

1. Conduct workshops on diversity and gender-sensitive communication.
2. Organize awareness-raising activities.
3. Review and update policy.

### **Complaint Redressal Mechanism**

A designated committee will address complaints and concerns related to gender-based issues.

#### **Review and Revision**

This policy will be reviewed and revised every two years or as needed.

#### **Approval**

Approved by the Principal, Mar Sleeva College.



A handwritten signature in green ink that reads "Joshy".

Dr. JOSHY VARGHESE MA, B.Ed, Ph.D  
PRINCIPAL  
Mar Sleeva College of Arts and Science,  
Murickassery, Rajamudy P.O.