

POLICY DOCUMENT – ANTI RAGGING CELL

In order to address the issue of an increase in ragging cases on campuses, the UGC has brought out the UGC regulations on curbing the menace of Ragging in Higher Educational Institutions 2009. These regulations are to be followed mandatorily by all Higher Educational Institutions.

What Constitutes Ragging

For the purpose of this Regulation 'Ragging' constitutes one or more of the following acts with or without intent to derive sadistic pleasure or showing of power, authority or superiority by any student/s over any fresher or any other student.

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student/s to do any act or to perform something which such student/s will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of any such student/s.
- d) Any act by a student or students that prevents, disrupts or disturbs the regular academic activity of a fresher or any other student.
 - e) Exploiting the services of a fresher or any other student by any student/s for completing ones' own academic tasks.
 - f) Any act of financial extortion or forceful financial burden put on a fresher or any other student.
 - g) Any act of physical abuse including all variants of it such as sexual abuse, homosexual assaults, stripping, forcing obscene/lewd acts, gestures, causing bodily harm or any other danger to health or person.
 - h) Any act or abuse by spoken words, emails, post, public insults including deriving perverted/sadistic/vicarious pleasure from actively or passively participating in the discomfiture meted out to any fresher or any other student.
 - i) Any act that affects the mental health and self-confidence of a fresher or any other student.
 - j) Any act of physical or mental abuse (including bullying or exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Punishments

The UGC regulations stipulate that students can be expelled from an institute and debarred from taking admission to any other institute for a specified period after being found guilty of the offence.

As per the regulations any student can be fined up to Rs. 2.5 Lakhs if found guilty of ragging. The UGC regulations provide for justification of a student, a period from one to four semesters.

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

Suspension from attending classes and academic privileges.

Withholding/withdrawing scholarship/fellowship and other benefits.

Debarring from appearing in any test/examination or other evaluation process.

Withholding results.

Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.

Suspension/expulsion from the hostel

Cancellation of admission

Rustication from the institution for period ranging from 1 to 4 semesters

Expulsion from the institution and consequent debarring from admission to any other institution for a specified period

Fine ragging between Rupees 25,000/- and Rupees 2.5 lakhs

Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

ANTI RAGGING CELL

The College assures all students a learning environment free of ragging and will take all efforts to prevent ragging and have in place measures to address the complaints if ragging does take place. Anti-Ragging Cell was formed/established at the college level and the Cell will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus Anti-Ragging Cell will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.

OBJECTIVES OF ANTI RAGGING CELL

- To address any ragging issues immediately and taken action as advised by the committee.
- To keep a vigil and stop the incidences of Ragging, if any, happening /reported in the places of Student aggregation including, Classrooms, Canteens, Buses, Grounds, Hostels etc.
- To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- To bring out an awareness among the students about the consequences of ragging.
- To keep a constant eye and vigilance over ragging so as to prevents its occurrence.

The procedure for handling issues of ragging will be as follows:

1. The information on ragging can be received in the following manner:

Any student affected by or subjected to Ragging must give a written complaint in person or by email (from his/her mail id) to any member of the Anti-Ragging Cell as displayed in the website/Student Handbook or to the Head of the Department within three working days of the incident duly citing the date, time and place of the incident, name and details of the student/s involved and the nature / act of ragging.

Where the affected student is not able to present the complaint in person for any justifiable reason, it may be lodged by the parent/guardian.

2. In the event of receipt of information of ragging by any of the member mentioned at (i) above, he/she will promptly alert/inform the Chairperson of the Anti-Ragging Cell of the Institution or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.

3. The Anti-Ragging Cell of the Institution shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the head of the institution. The activity shall be completed, at the most, within twenty hours of receipt of information.

4. The Anti-Ragging Committee of the Institute shall promptly conduct enquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.

5. The Anti-Ragging Committee of the Institute shall complete the enquiry and submit its report along with recommendations to the Chairman of the Anti-Ragging Cell of the Institution within fifteen days of the incident.

6. Thereafter, the said report and recommendations shall be considered by the Anti- Ragging Committee for deciding the punishment on the erring students in terms of provisions contained at Clause 9.1 of the UGC Regulations.

Committee Members

The Anti-Ragging Committee has been reconstituted for the academic year 2022-23, with the following persons appointed as members:

Sl No.	Name	Position
1	Dr.Joshy Varghese	Chair person& Principal
2	Rev.Fr.ThomasThoompumkal	Bursar
3	Mr.Anand Joseph	Vice Principal
4	Mr.Abraham M.A	Teacher Representative
5	Ms.Bincy Joseph	Teacher Representative
6	Mr.SachinSiby	Student Representative
	Ms.Lakshmi R.	Student Representative